



RICARDO G. TAPEL

**B.S. Chem. Eng'g//M.S. Mgt Eng'g//MBA
ADAMSON UNIVERSITY, Manila**

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Ric Tapel is a seasoned Consultant and Lecturer in the field of Corporate Management and Business Development. His mature experience in strategic development of People, Process and Productivity stems out of his three decades of organizational leadership in the high-growth electronics industry. His pragmatic views and approaches are borne out of his exposure both as a hands-on manager of pioneering projects as well as being a corporate leader of large multinational companies engaged in the competitive and fast-evolving technology market. Challenge is his motivation, result is his measure. His satisfaction is in bringing out the best potentials and abilities in people to accomplish the corporate goals.

He is a coach, a lecturer and a team player. His approach to business scenario is pragmatic and highly systematic. He advises on companies engaged in Electronics, Metals and Manpower Development on aspects of management development, strategic planning and skills enhancement.

CORPORATE CAREER:

DIRECTOR OF OPERATIONS, International Rectifier SEA Pte Ltd, Singapore **2005-2006**

MCM External Assembly Operations, Malaysia

Project Leader of the tiger team that launched the IR IPOWIR SIP on two manufacturing sites in Malaysia. The product was an LGA MCM for power management of the leading brand name in gaming technology. His Project Team was awarded the IR TECPLAN Achievement Award for Technological Excellence, Empowerment, Strategy & Profit Improvement and Innovation in Business Practices. The Project was completed at record speed and remarkable performance that added over USD100M growth in the export revenue.

DISCRETE External Assembly Operations, Manila

General Management of the outsourcing operations of the Discrete Semiconductors business in Southeast Asia covering the major portion of the \$2.2B business of International Rectifier. Established product consolidation strategy to streamline the 23 prominent Manufacturing and Test sites in Korea, Thailand, Malaysia, Singapore, Philippines and China. Advocated the Manufacturing Excellence Program for best business practices and continuous quality improvement of subcon factories.

DIRECTOR OF OPERATIONS, Pulse Philippines Operations

1996-2001

PRESIDENT, Pulse Philippines Inc.

General Management of the Philippine Production Operations of PULSE Engineering, a leading US Provider of magnetics component solutions for various applications such as LAN/WAN, Telecom, Power Conversion, Digital Specific and Broadband Applications. Grew the Plant Revenue by 40%, to an export value of \$60M, thru Demand Flow Technology, Process Integration & Automation, Total Quality and Strategic Management. Harmonized various manufacturing technologies from design centers in Europe, Taiwan, Canada and USA. Lead the organization of 2000 people to champion the Pulse President's Award for Manufacturing Excellence. Achieved the prestigious INTEL Supplier Excellence Award,- the first in global electronics industry.

PRESIDENT, Valor Philippines Inc.

Lead the integration and consolidation program for the Philippine operations, subsequent to the corporate acquisition of magnetics manufacturing facilities in Asia for Pulse Engineering, FilMag, Valor, and Nortel.

SR. MANAGER, Sr. Mgt. Team, Philips Semiconductors Phils. Inc.

1981-1996

SR. MANAGER & CHIEF INSPECTOR, QUALITY & RELIABILITY

Senior Management Team member of PSPI, a subsidiary of Philips Semiconductors Netherlands BV, a leading European electronics giant renowned for its advanced designs in industrial and consumer electronics. Q&R and Chief Inspector of three factories manufacturing Discrete Components, Power Devices, CATV and RF Modules for general and specific applications.

Lead the plant programs on QS 9000, ISO 9000, and Total Quality Excellence Award. Authored and edited various Training Manuals on Statistical Process Control, FMEA, and Applied Quality Techniques.

DEPARTMENT HEAD, PRODUCT QUALITY ENGINEERING

Championed the Quality Team for the transfer of technology and pioneering operations of Semiconductors and Modules, i.e. Power Amps, Small Signal Transistors, CATV and RF Amplifier Modules for Cellular Telecoms, from various European factories to the Philippines.

Other Activities:

Lectures at the Life and Truth Training Center - one among the 12 International Training Centers for the furtherance of the gospel truths on all major continents. Leads the Advisory Team of a Radio Broadcasting Project in Northern Philippines.

RESOURCE SPEAKING ON CONVENTIONS AND CONFERENCES

In the last two decades, Ric Tapel was a main proponent in the advocacy of Quality Systems and Productivity Improvement in the local and international forums. He has presented papers in conventions and conferences on topics related to ISO 9000, TQM/TQE/TQC and Continuous Quality Improvement in various events including: The International Quality Conference, European Quality Organization, Austria; 11th National Productivity Congress, Phils.; Semiconductor and Electronics Industry, Mfg. Engineers Assoc., Phils.; Association of Management Accountants, Phils.; International Academy for Quality, PSQC; 5th National Convention on Production Management, PMAP; Advance Manufacturing Management, Asian Institute of Management; Productivity Development Council, Development Academy of the Phils.; Manufacturing Industry Forum, University of the Philippines and various public and private corporations.

SCHOLASTIC ACHIEVEMENTS

Post Graduate Studies: **M.S. in Management Engineering, Masters in Business Administration
Adamson University, Manila**

Bachelors Degree: **B.S. in Chemical Engineering**

Extra Curricular: **Advance Course in Military Science**

Medals:

Valedictorian, Gold Eagle Award for Academic Excellence, Civic Action Medal for Campus Leadership, Home Defense Medal/ Top Graduate, Leadership Medal MCMTC.

Plaque of Honor:

Topnotcher, Phil. Marines Platoon Leaders Course, AFP.

Presidential Sword:

Presidential Xavier, Corps Commander, CMTU
Presidential Sword, MOCC Top Graduate, Naval Science

Special Order, Badge of Honor:

MCMTC Cadet of the Year, NCR MTC, AFP

Scholarships:

Chemical Engineering Student Society Scholarship, College Scholar/Deans Lister Adamson University,
Full Scholarship Southeastern College, Full Scholarship Rizal City School